



Summary of Benefits 2023

Health insurance

All full-time employees are eligible to enroll in 1% for the Planet's health, dental and vision insurance. The premium for all health plans is covered 100% by 1% for the Planet. All plans can be elected as single person or family coverage. 1% for the Planet also offers an Employee Assistance Program (EAP) for all employees

Flexibility

1% for the Planet offers flex-scheduling and employees are encouraged to create work schedules that work best for them. All positions are offered as fully remote and there is no requirement that 1% for the Planet employees come into the office.

Retirement

All full time employees are eligible to participate in 1% for the Planet's retirement plan starting on the first day of employment. 1% for the Planet provides up to a 6% match for full time employees.

Family leave

1% for the Planet offers up to 6 months paid parental leave for new parents following the birth of a child or placement of a child via adoption.

Paid time off

All full time employees accrue 25 days of PTO each year. 1% for the Planet also recognizes all federal holidays.

Phone stipend

All full time employees receive a monthly stipend in their paycheck to help offset the cost of a phone plan.